

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Student Workers of Columbia, UAW Local 2710		b. Union Representative to contact [REDACTED]	
c. Address (<i>Street, city, state, and ZIP code</i>) c/o UAW Region 9A 350 West 31st Street, Suite 701 New York, NY 10001		d. Tel. No. [REDACTED]	e. Cell No. [REDACTED]
		f. Fax No. [REDACTED]	
		g. e-mail [REDACTED]	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 8(b)(1), 8(b)(3), and 8(d) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (<i>set forth a clear and concise statement of the facts constituting the alleged unfair labor practices</i>) See attachment.			
3. Name of Employer The Trustees of Columbia University in the City of New York		4a. Tel. No. [REDACTED]	b. Cell No.
		c. Fax No.	
		d. e-mail [REDACTED]	
5. Location of plant involved (<i>street, city, state and ZIP code</i>) Studebaker Building, 615 W. 131st St. 5th Floor, New York, NY 10027		6. Employer representative to contact [REDACTED]	
7. Type of establishment (<i>factory, mine, wholesaler, etc.</i>) Institution of Higher Education		8. Identify principal product or service University	
		9. Number of workers employed approximately 3500	
10. Full name of party filing charge The Trustees of Columbia University in the City of New York			
11. Address of party filing charge (<i>street, city, state and ZIP code</i>) Studebaker Bldg., 615 W. 131st St. 5th Floor, New York, NY 10027		11a. Tel. No. [REDACTED]	b. Cell No.
		c. Fax No.	
		d. e-mail [REDACTED]	
<p style="text-align: center;">12. DECLARATION</p> <p style="text-align: center;">I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.</p> <p>/s/ [REDACTED] _____</p> <p style="text-align: center;"><i>(signature of representative or person making charge)</i></p> <p style="text-align: center;">[REDACTED] _____</p> <p style="text-align: center;"><i>(Print/type name and title or office, if any)</i></p> <p>Studebaker Building, 615 W. 131st St. 4th Floor, New York, NY 10027</p> <p>Address _____ Date December 1, 2025</p>		Tel. No. [REDACTED]	
		Cell No.	
		Fax No.	
		e-mail [REDACTED]	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 89 FR 24869 (April 9, 2024). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

Attachment to Unfair Labor Practice Charge – Section 2

The Trustees of Columbia University in the City of New York (“the University”) and Student Workers of Columbia, UAW Local 2710 (“SWC” or “the Union”) are parties to a collective bargaining agreement, that was effective August 1, 2021, through June 30, 2025 (“CBA”). The Union represents certain student teaching and research assistants at the University. The parties currently are in negotiations for a successor CBA. The Union repeatedly has engaged in conduct that violates the Act during negotiations. That conduct was the subject of a previous charge, Case No. 02-CB-370996, which the Region currently is investigating.

Since the filing of that charge, the Union has continued to engage in bad faith bargaining in violation of the Act. During a bargaining session on November 7, 2025, the Union, despite assuring the University at the bargaining table that it was not recording and/or broadcasting the session in any way, did in fact broadcast the session by virtue of an “Owl” video conferencing device in the room. The University did not consent to that recording/broadcasting and only discovered that it had occurred when audible voices discussing the negotiations were heard from the Owl during bargaining.

The parties held another bargaining session on November 24, 2025. After that session, the Union communicated to the University’s faculty a false statement about what occurred during bargaining. Specifically, the Union falsely claimed that a member of the University’s bargaining team stated during the session that the Union’s recounting of the difficulties of international students who faced ICE enforcement was stupid.

The Union’s actions, including but not limited to those described above as well as those of record in case No. 02-CB-370996, violate Sections 8(b)(1), 8(b)(3), and 8(d) of the Act. The Union’s violations of the Act demonstrate the Union’s lack of good faith in serving its fundamental purpose of representing the bargaining unit in connection with their terms and conditions of employment. As noted in the previous charge, the Union has ceased functioning as a labor organization within the meaning of the Act with no intention of bargaining primarily over the terms and conditions of employment for student workers. Thus, the Union has not and is not bargaining in good faith and has violated the Act.